

**STATE OF LOUISIANA
DEPARTMENT OF CIVIL SERVICE
BATON ROUGE, LA**

October 1, 2004

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**STATE PERSONNEL MANUAL
TRANSMITTAL SHEET
NO. 412**

To: HEADS OF STATE AGENCIES AND PERSONNEL OFFICERS

Subject: Implementation of Phase III of the WS Pay Schedule

Issue Date: October 1, 2004

Attached is the Phase III grid of the WS pay schedule. This grid will be effective November 25, 2004.

This is the last phase to be implemented for this pay schedule. It should be noted that the only employees who should receive an increase due to the implementation of this pay schedule are those employees who are below the new range minimum. Employees below range minimum should be brought up to the new range minimum effective November 25, 2004.

If there are any questions concerning the subject matter of this Transmittal Sheet, please contact Lisa Lusk or Marianne Gary at (225) 342-8083.

Sincerely,

s/Allen H. Reynolds
Director

TECHNICIAN AND SKILLED TRADES (WS) PAY GRID
PHASE III -- EFFECTIVE 11/25/04

WS	MINIMUM	1st QUARTILE	MIDPOINT	3rd QUARTILE	MAXIMUM	
201	\$5.47	\$6.24	\$7.02	\$7.79	\$8.56	Hourly
201	\$437.60	\$499.60	\$561.60	\$623.20	\$684.80	Bi-weekly
201	\$948.00	\$1,082.00	\$1,217.00	\$1,350.00	\$1,484.00	Monthly
201	\$11,378.00	\$12,990.00	\$14,602.00	\$16,203.00	\$17,805.00	Annual
202	\$5.68	\$6.55	\$7.42	\$8.29	\$9.16	Hourly
202	\$454.40	\$524.00	\$593.60	\$663.20	\$732.80	Bi-weekly
202	\$985.00	\$1,135.00	\$1,286.00	\$1,437.00	\$1,588.00	Monthly
202	\$11,814.00	\$13,624.00	\$15,434.00	\$17,243.00	\$19,053.00	Annual
203	\$5.85	\$6.84	\$7.83	\$8.81	\$9.80	Hourly
203	\$468.00	\$547.20	\$626.40	\$705.20	\$784.00	Bi-weekly
203	\$1,014.00	\$1,185.00	\$1,357.00	\$1,528.00	\$1,699.00	Monthly
203	\$12,168.00	\$14,227.00	\$16,286.00	\$18,335.00	\$20,384.00	Annual
204	\$6.26	\$7.32	\$8.38	\$9.43	\$10.49	Hourly
204	\$500.80	\$585.60	\$670.40	\$754.80	\$839.20	Bi-weekly
204	\$1,085.00	\$1,269.00	\$1,453.00	\$1,635.00	\$1,818.00	Monthly
204	\$13,021.00	\$15,225.00	\$17,430.00	\$19,624.00	\$21,819.00	Annual
205	\$6.70	\$7.83	\$8.96	\$10.09	\$11.22	Hourly
205	\$536.00	\$626.40	\$716.80	\$807.20	\$897.60	Bi-weekly
205	\$1,161.00	\$1,357.00	\$1,553.00	\$1,749.00	\$1,945.00	Monthly
205	\$13,936.00	\$16,286.00	\$18,637.00	\$20,987.00	\$23,338.00	Annual
206	\$7.17	\$8.38	\$9.59	\$10.80	\$12.01	Hourly
206	\$573.60	\$670.40	\$767.20	\$864.00	\$960.80	Bi-weekly
206	\$1,243.00	\$1,452.00	\$1,662.00	\$1,872.00	\$2,082.00	Monthly
206	\$14,914.00	\$17,430.00	\$19,947.00	\$22,464.00	\$24,981.00	Annual
207	\$7.67	\$8.96	\$10.26	\$11.55	\$12.85	Hourly
207	\$613.60	\$717.20	\$820.80	\$924.40	\$1,028.00	Bi-weekly
207	\$1,330.00	\$1,554.00	\$1,778.00	\$2,002.00	\$2,227.00	Monthly
207	\$15,954.00	\$18,647.00	\$21,341.00	\$24,034.00	\$26,728.00	Annual
208	\$8.21	\$9.59	\$10.98	\$12.36	\$13.75	Hourly
208	\$656.80	\$767.60	\$878.40	\$989.20	\$1,100.00	Bi-weekly
208	\$1,423.00	\$1,663.00	\$1,903.00	\$2,143.00	\$2,383.00	Monthly
208	\$17,077.00	\$19,957.00	\$22,838.00	\$25,719.00	\$28,600.00	Annual
209	\$8.78	\$10.26	\$11.75	\$13.23	\$14.71	Hourly

209	\$702.40	\$821.20	\$940.00	\$1,058.40	\$1,176.80	Bi-weekly
209	\$1,522.00	\$1,779.00	\$2,037.00	\$2,293.00	\$2,550.00	Monthly
209	\$18,262.00	\$21,351.00	\$24,440.00	\$27,518.00	\$30,597.00	Annual
210	\$9.39	\$10.98	\$12.57	\$14.15	\$15.74	Hourly
210	\$751.20	\$878.40	\$1,005.60	\$1,132.40	\$1,259.20	Bi-weekly
210	\$1,628.00	\$1,903.00	\$2,179.00	\$2,453.00	\$2,728.00	Monthly
210	\$19,531.00	\$22,838.00	\$26,146.00	\$29,442.00	\$32,739.00	Annual
211	\$10.05	\$11.75	\$13.45	\$15.14	\$16.84	Hourly
211	\$804.00	\$940.00	\$1,076.00	\$1,211.60	\$1,347.20	Bi-weekly
211	\$1,742.00	\$2,036.00	\$2,331.00	\$2,625.00	\$2,919.00	Monthly
211	\$20,904.00	\$24,440.00	\$27,976.00	\$31,501.00	\$35,027.00	Annual
212	\$10.75	\$12.57	\$14.39	\$16.20	\$18.02	Hourly
212	\$860.00	\$1,005.60	\$1,151.20	\$1,296.40	\$1,441.60	Bi-weekly
212	\$1,863.00	\$2,178.00	\$2,494.00	\$2,809.00	\$3,124.00	Monthly
212	\$22,360.00	\$26,145.00	\$29,931.00	\$33,706.00	\$37,482.00	Annual
213	\$11.50	\$13.44	\$15.39	\$17.33	\$19.28	Hourly
213	\$920.00	\$1,075.60	\$1,231.20	\$1,386.80	\$1,542.40	Bi-weekly
213	\$1,993.00	\$2,330.00	\$2,668.00	\$3,005.00	\$3,342.00	Monthly
213	\$23,920.00	\$27,965.00	\$32,011.00	\$36,056.00	\$40,102.00	Annual
214	\$12.31	\$14.39	\$16.47	\$18.55	\$20.63	Hourly
214	\$984.80	\$1,151.20	\$1,317.60	\$1,484.00	\$1,650.40	Bi-weekly
214	\$2,134.00	\$2,494.00	\$2,855.00	\$3,215.00	\$3,576.00	Monthly
214	\$25,605.00	\$29,931.00	\$34,258.00	\$38,584.00	\$42,910.00	Annual
215	\$13.17	\$15.39	\$17.62	\$19.84	\$22.07	Hourly
215	\$1,053.60	\$1,231.60	\$1,409.60	\$1,587.60	\$1,765.60	Bi-weekly
215	\$2,283.00	\$2,668.00	\$3,054.00	\$3,440.00	\$3,826.00	Monthly
215	\$27,394.00	\$32,022.00	\$36,650.00	\$41,278.00	\$45,906.00	Annual
216	\$14.09	\$16.47	\$18.85	\$21.23	\$23.61	Hourly
216	\$1,127.20	\$1,317.60	\$1,508.00	\$1,698.40	\$1,888.80	Bi-weekly
216	\$2,442.00	\$2,854.00	\$3,267.00	\$3,679.00	\$4,092.00	Monthly
216	\$29,307.00	\$34,257.00	\$39,208.00	\$44,158.00	\$49,109.00	Annual
217	\$15.08	\$17.62	\$20.17	\$22.71	\$25.26	Hourly
217	\$1,206.40	\$1,410.00	\$1,613.60	\$1,817.20	\$2,020.80	Bi-weekly
217	\$2,614.00	\$3,055.00	\$3,496.00	\$3,937.00	\$4,378.00	Monthly
217	\$31,366.00	\$36,660.00	\$41,954.00	\$47,247.00	\$52,541.00	Annual
218	\$16.14	\$18.86	\$21.59	\$24.31	\$27.03	Hourly
218	\$1,291.20	\$1,509.20	\$1,727.20	\$1,944.80	\$2,162.40	Bi-weekly
218	\$2,798.00	\$3,270.00	\$3,742.00	\$4,213.00	\$4,685.00	Monthly
218	\$33,571.00	\$39,239.00	\$44,907.00	\$50,564.00	\$56,222.00	Annual
219	\$17.27	\$20.18	\$23.10	\$26.01	\$28.92	Hourly

219	\$1,381.60	\$1,614.80	\$1,848.00	\$2,080.80	\$2,313.60	Bi-weekly
219	\$2,994.00	\$3,499.00	\$4,004.00	\$4,508.00	\$5,013.00	Monthly
219	\$35,922.00	\$41,985.00	\$48,048.00	\$54,101.00	\$60,154.00	Annual
220	\$18.48	\$21.59	\$24.71	\$27.82	\$30.94	Hourly
220	\$1,478.40	\$1,727.60	\$1,976.80	\$2,226.00	\$2,475.20	Bi-weekly
220	\$3,203.00	\$3,743.00	\$4,283.00	\$4,823.00	\$5,363.00	Monthly
220	\$38,438.00	\$44,917.00	\$51,397.00	\$57,876.00	\$64,355.00	Annual
221	\$19.77	\$23.10	\$26.44	\$29.77	\$33.11	Hourly
221	\$1,581.60	\$1,848.40	\$2,115.20	\$2,382.00	\$2,648.80	Bi-weekly
221	\$3,427.00	\$4,005.00	\$4,583.00	\$5,161.00	\$5,739.00	Monthly
221	\$41,122.00	\$48,058.00	\$54,995.00	\$61,932.00	\$68,869.00	Annual
222	\$21.15	\$24.72	\$28.29	\$31.86	\$35.43	Hourly
222	\$1,692.00	\$1,977.60	\$2,263.20	\$2,548.80	\$2,834.40	Bi-weekly
222	\$3,666.00	\$4,285.00	\$4,904.00	\$5,522.00	\$6,141.00	Monthly
222	\$43,992.00	\$51,417.00	\$58,843.00	\$66,268.00	\$73,694.00	Annual
223	\$22.63	\$26.45	\$30.27	\$34.09	\$37.91	Hourly
223	\$1,810.40	\$2,116.00	\$2,421.60	\$2,727.20	\$3,032.80	Bi-weekly
223	\$3,923.00	\$4,585.00	\$5,247.00	\$5,909.00	\$6,571.00	Monthly
223	\$47,070.00	\$55,016.00	\$62,962.00	\$70,907.00	\$78,853.00	Annual
224	\$24.21	\$28.30	\$32.39	\$36.47	\$40.56	Hourly
224	\$1,936.80	\$2,264.00	\$2,591.20	\$2,918.00	\$3,244.80	Bi-weekly
224	\$4,196.00	\$4,905.00	\$5,614.00	\$6,322.00	\$7,030.00	Monthly
224	\$50,357.00	\$58,864.00	\$67,371.00	\$75,868.00	\$84,365.00	Annual